

**St. Francis Episcopal Church**  
**Holden, Mass.**  
**<http://stfrancisholden.org>**

*We seek to be instruments of God's peace,  
bearing witness to the love of God in Jesus Christ for all people.*

St. Francis is a liturgically broad, program-sized suburban parish located northwest of Worcester, with an average weekend attendance of approximately 220. We are a dynamic and growing congregation with a commitment to outreach and Christian formation.

**Position:** Associate Rector (half time/25 hours). We seek a person who will be a good listener, compassionate, willing to be part of a team, have a sense of humor, and connect with the wider community beyond our church walls.

**General Summary of the Position:** The Associate Rector will share in a variety of ministries, including preaching, leading worship, administration of the Sacraments, pastoral care, and teaching. Depending on the interests and talents of the successful candidate, the Associate Rector may assume direct responsibility for one or more major programs or ministries.

**Major Responsibilities:**

1. Ability to lead and share in worship, including:
  - Preaching (12-15 times per year)
  - Presiding on a regular basis, including at our mid-week (Wednesday evening) service
2. Provide pastoral care and a ministry of presence to people of all ages
3. Teaching, as abilities and interests allow

**Qualifications:**

- Ordained in the Episcopal or Lutheran Church
- Enthusiastic
- Good listening, speaking, and writing skills
- A preacher who will both honor and stretch us theologically with a message that resonates with our values while pulling us and inspiring us to live into and beyond them
- Ability to connect and work with people of all ages
- Good organizational skills
- Creative: willingness to try new things while respecting tradition
- Willingness to be part of a team, lay and ordained, to do the work God gives us to do

**Salary and Benefits:** Commensurate with experience and diocesan guidelines.

*The search will remain open until the position is filled. For further information or to apply for this position, please send a cover letter, OTM profile or Rostered Leader Profile, and a recent sermon to:*

Cynthia McIntyre  
Chair, Search Committee  
c/o St. Francis Episcopal Church  
70 Highland Street  
Holden, MA 01520  
e-mail: [mcintyre.c@comcast.net](mailto:mcintyre.c@comcast.net)